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#108

MEMO'S

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2112 Western Avenue, Guilford, N.Y. 12084, (518) 456-5371

February 14, 1989

Lucille A. Joel, Ed.D, RN
ANA President
2420 Pershing Road
Kansas City, Missouri 64108

Dear Dr. Joel:

NYSNA is please to supply information on the nursing shortage situa-
tion in New York State as per your January 27, 1989 request.

Enclosed you will find:

1. Results of a February 89 Telephone Survey on Nursing School Enrollments
2. Findings and Recommendations of HANYS Nursing Study (pages 15-45 should be of particular interest)
3. A List of Activities of NYSNA's Regional Planning Committees on Nursing Education (NYC, Long Island, Central, Western and Eastern)
4. Report of the Arden House Consortium

It appears to NYSNA that if there is any easing of the shortage and/or increased enrollment, the main reason is the positive activities of ANA and SNA to improve the image of nursing; improved salaries and implementation by management of shortage-related activities and the media coverage which has identified nursing as an open field for employment. What is tragically missing is any real federal and state funding for nursing education and to assist employing facilities in paying for their positive responses to nurses' needs. The governments have not aggressively responded and may doom the fragile beginnings of any recovery. The ball is now in the governmental arenas. They either do their "bit" or accept responsibility for a chronic shortage.



NEW YORK STATE NURSES ASSOCIATION

MEMORANDUM

To: J. Orr

From: J. Orr

This is what was
sent in response to
request from ANA

#108

MEMO'S

Lucille A. Joel
Page 2
February 14, 1989

Please feel free to contact me at the Center for Nursing if NYSNA can be of additional assistance.

Sincerely,

Karen A. Ballard
Karen A. Ballard, MA, RN
Director
Nursing Practice and Services Program

KAB/dpf

Enclosure

cc: Martha L. Orr
Gretchen Crawford
Ann Schott

#108

MEMO'S

MEMORANDUM

TO: Dr. Juanita Hunter
FROM: Gretchen Crawford *HC*
SUBJECT: Follow-up telephone call from Ruth Baines

Ruth Baines called today to share follow through from our meeting with Chancellor Johnstone on Friday, September 15, 1989.

Ruth said she spoke with Chancellor Johnstone after the meeting and convinced him that there is no need for new programs in which persons would enroll as generic baccalaureate students and take some course work in associate degree institutions. Her argument is that AD-Baccalaureate articulation models exist and fill this need. Students, who want a "generic baccalaureate" education can complete an associate degree program and then enter a baccalaureate program as a bona fide third year student. Ruth and Chancellor Johnstone agreed that only "good counseling" of potential students is needed to make this work.

I expressed my concerns about this decision. I said that baccalaureate programs are different from associate degree programs, not just the last two years. I tried to get her to see that to offer the kind of program the Chancellor had suggested, along with the current AD-BS articulation programs would increase students' options and would increase enrollments. She simply did not buy it. To make matters worse, she was able to point out that many Baccalaureate programs have adopted the articulation model and accept AD graduates as third-year Baccalaureate students. Thus, our position does not seem to be the predominant view.

On the positive side, Ruth indicated that the SUNY satellite system will be expanded (one area under consideration is the underserved region south of New Paltz). This will increase access to publicly supported Baccalaureate programs.

Ruth plans to contact you to share information when she visits Buffalo in the near future. She plans to stay in touch with the association and asked that we keep her informed as well.

GC/bjk
10/04/89

CC: Martha L. Orr
Elizabeth Carter
Karen Ballard
E. Joyce Gould

TO: Juanita Hunter, Madeline Naegle, Martha Orr, Judy Leavitt
From: Diana Mason *DM*
Date: July 5, 1989
Re: Times article

Enclosed is an article that was in a recent edition of the New York Times that talks about the political power of unions in New York, with particular reference to the NYC mayor's race.

The political involvement of these unions is significant and public. In reading the article, I was again struck by the issue of why these organizations can be so politically involved but NYSNA feels it is legally and fiscally unable to do so. Although most of the unions described in this article are not necessarily what we would describe as multi-purpose organizations in the same sense that NYSNA is, NEA is a comparable model and is politically involved in NY.

Perhaps I am not knowledgeable enough about some of the specific categorizations (legal, tax-wise, or otherwise) of NYSNA that form the basis of NYSNA's argument for limiting political involvement--I know we have discussed this before, but it has never been particularly clear to me. Perhaps NYSNA's lawyer could provide a narrative of how we differ from all of the other organizations in the state that are involved in union activities, yet are politically active as well.

I would be quite interested in the lawyer's feedback, as well as your general thoughts on the article.

Thanks. Hope everyone is finding some time to enjoy the summer.

#108

MEMO'S

JUL 10 1969

TO: Juanita Hunter, Madeline Haegle, Martha Orr, Judy Leavitt
FROM: Diana Mason DM
DATE: July 5, 1969
RE: Times article

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The political involvement of these unions is significant and public. In reading the article, I was again struck by the issue of why these organizations can be so politically involved but NYSNA feels it is legally and fiscally unable to do so. Although most of the unions described in this article are not necessarily what we would describe as multi-purpose organizations in the same sense that NYSNA is, NEA is a comparable model and is politically involved in NY.

Perhaps I am not knowledgeable enough about some of the specific categorizations (legal, tax-wise, or otherwise) of NYSNA that form the basis of NYSNA's argument for limiting political involvement--I know we have discussed this before, but it has never been particularly clear to me. Perhaps NYSNA's lawyer could provide a narrative of how we differ from all of the other organizations in the state that are involved in union activities, yet are politically active as well.

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Thanks. Hope everyone is finding some time to enjoy the summer.

108

MEMO'S

THE NEW YORK TIMES, WEDNESDAY, JUNE 21, 1979

Assessing Impact

What do labor leaders' endorsements mean for Mr. Dinkins?

"I suppose it's important because it suggests he does have support out there," said Paul Crutty, Mr. Koch's campaign manager, "but the unions have not been our real big supporter in the past."

Mr. Feinstein said: "You can't let somebody to support a candidate the way you want to support. The bottom line is, in a close race we make the difference."

Mr. Feinstein said his goal in supporting Mr. Dinkins was the defeat of Mr. Koch. All he hopes for in return, he said, is access.

"They want somebody in City Hall who is not antagonistic, but who understands negotiations and can be a conciliatory factor," said Mr. Lynch, Mr. Dinkins's campaign manager. "That's what David is."

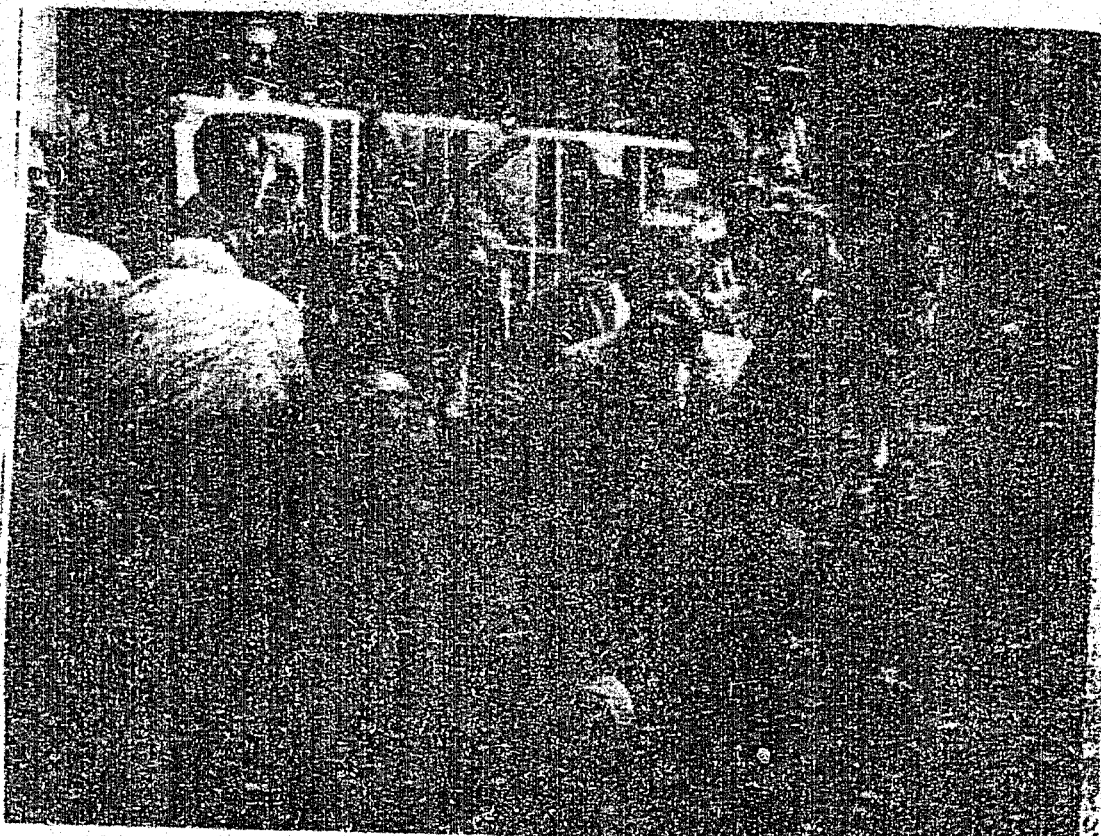
The teachers' union, which last endorsed a mayoral candidate in 1977, doing so this time because "this is a first time there's a real election," said the union's president, Sandra Feldman. "Twenty years ago, the teachers' union was placed against black, community leaders in a struggle for the over school decentralization. This year, she said, it is supporting a black candidate who teachers have respected them as professionals and career school educators. "The new black are articulate, educated and the way," Mrs. Feldman said.

Mr. Van Arsdale said the Central Labor Council's endorsement comes after last week after affiliated unions representing about 55,000 members endorsed a preference for other candidates, while others with nearly 500,000 members favored Mr. Dinkins.

"Naturally, it has to do with a large number of membership that is like or opposing," Mr. Van Arsdale said. "I added that the affiliation for Mr. Dinkins gave toward those groups and is all based on racial and other race."

Recalling the labor council's gift days, decades ago under Mayor John F. Wagner, he said, "I've been in it since we had a friend in the mayor's office we've learned to get along with him."

But Mr. Van Arsdale said, "I promised administration in the office mayor has failed and it is time for change."



David N. Dinkins, right, being congratulated yesterday by Thomas Van Arsdale, president of the Central Labor Council in New York City, after the union endorsed Mr. Dinkins for mayor.

Unions Enlist in Dinkins Mayoral Bid

Continued From Page A1

Communications Workers of America, the International Ladies Garment Workers Union, Local 1199 of the hospital workers, locals of the United Automobile Workers, Joint Council 16 of the International Brotherhood of Teamsters, and the largest public employee unions, including District Council 37 of the American Federation of State, County and Municipal Employees, the United Federation of Teachers and Local 109 of the Transport Workers Union.

The lone dissent on the labor council's executive committee was from Local 1814 of the International Longshoremen's Association. The longshoremen's local, a District Council 37 local that represents Board of Education employees, and the police and sanitation workers' unions have either endorsed Mayor Edward I. Koch or are expected to do so.

The Uniformed Firefighters Association has hedged its bets, endorsing Comptroller Harrison J. Goldin for the Democratic nomination and Rudolph W. Giuliani, the former Federal prosecutor, in the Republican primary.

Two other likely mayoral candidates claim no support from organized labor

Political interests converge in the decision.

As for Richard Ravitch, a Democrat, and Ronald S. Lauder, a Republican, who by choosing not to avail himself of public campaign financing is not bound by strict spending or contribution limits and, as a result, is less dependent on labor's largesse.

Organized labor's hope to duplicate the coalition that helped Mario M. Cuomo defeat Mr. Koch in the 1982 gubernatorial primary reflects several facts of political life.

Historically, the Central Labor Council was diffuse but dominated by building trades and other unions whose membership was predominantly white and resisted efforts to afford more opportunities for members of minorities. But most members of some of the largest unions that have endorsed Mr. Dinkins are, like the candidate, black, and union leaders, many of whom are white, are wary of falling too far behind their followers.

The municipal employee unions' embrace can be a potential liability —

particularly for a candidate who, like Mr. Dinkins, is often described as decent and deliberative but whose ability to withstand union demands in labor negotiations might be questioned by his rivals. However, with a primary runoff possible and a tough general election campaign likely, few candidates are expected to risk alienating the labor support they would like to inherit if Mr. Dinkins loses.

The vacuum created by the retirement more than two years ago of Victor Gotbaum as leader of District Council 37 of the municipal employees has been largely filled by Barry Feinstein, president of Teamsters Local 237, which represents about 25,000 city workers, from bridge operators to Housing Authority superintendents, and whose relatively small membership belies Mr. Feinstein's growing political influence. In addition to helping rally labor behind Mr. Dinkins, Mr. Feinstein is also engineering a challenge to Mr. Giuliani in a possible Liberal Party primary.

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MEMO'S

Rich in Political Power, Labor Joins Dinkins Mayoral Effort

By SAM ROBERTS

Leaders of New York City's most politically potent labor unions have united behind the mayoral candidacy of David N. Dinkins, the Manhattan Borough President, providing him with a potentially pivotal source of volunteers and other support that is largely exempt from new limits on campaign spending.

Yesterday, Mr. Dinkins was endorsed by the city's Central Labor Council, a confederation of unions that last supported a mayoral candidate in 1981.

The labor council has not endorsed a successful mayoral candidate since 1973, and it is uncertain how many of its affiliated unions' 1.2 million members live in the city, are enrolled Democrats, and will abide by their union leaders' endorsement of Mr. Dinkins in the September primary.

But while each union, like other individual donors, may not give more than \$1,000 to a primary campaign, it may

spend an unlimited amount promoting Mr. Dinkins to its own members. Moreover, each union can raise money from individual members and can recruit volunteers for candidates who, with new ceilings on spending, are reserving the bulk of their funds for paid advertising in the final weeks of the campaign.

"It's going to mean troops and phone banks and money," said Bill Lynch, a former political director for a municipal union who was Mr. Dinkins's chief of staff in the Borough President's office and now is his campaign manager. "It will mean voters that we probably would not reach otherwise. It will mean that on Election Day we will be able to have the kind of field operation I've always dreamed about as a campaign manager. You can't put a dollar price on that."

Longshermes Dissent

"By God, what a glorious assemblage!" Mr. Dinkins exclaimed as he surveyed the two dozen labor leaders who massed on the City Hall steps yesterday as Thomas Van Arsdale, the Central Labor Council president, announced the 27-to-1 vote by the organization's executive committee.

Among the unions and locals supporting Mr. Dinkins are the Amalgamated Clothing and Textile Workers,

Continued on Page B2, Column 2

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FREE JAZZ AT MANHATTAN PARK ON ROOSEVELT ISLAND! Check Parade and Superband with Betsy. Philadelphia. Tonight 6 P.M. - 11 P.M.

#108

MEMO'S

Martha L. Orr, RN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

DATE: April 26, 1989

TO: Concetta Tynan, MA, RN, CNAA
President, Arizona Nurses' Association

FROM: Juanita K. Hunter, EdD, RN
President, New York State Nurses Association

Attached is the letter we spoke about during our conversation of Tuesday, April 25. If your SNA is willing to sign on, send us your signature in black ink within a week to the attention of Kim Roberts at the above address.

/ker
Attachment



30,000 STRONG

NEW YORK STATE NURSES ASSOCIATION

NYSNA

2113 WESTERN AVENUE
GUILDERLAND, NY 12084

Date 4/26/89

LEADER SHEET

NUMBER OF PAGES 2
(INCLUDING LEADER)

TO: Roberta Skelton, RN
President, Nevada Nurses Association

FROM: Juanita K. Hunter, EdD, RN
President, New York State Nurses Assn.

MESSAGE AND/OR INSTRUCTIONS:

As per our conversation of Tuesday, April 25, if
your SNA is willing to sign on send us
your signature in black ink within a
week to the attention of Kim Roberts.

IF TOTAL NUMBER OF PAGES INDICATED ABOVE WERE NOT RECEIVED,
CALL 518/456-5371
(FAX NUMBER: 518/456-0697)

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MEMO'S

April 26, 1989

Dear SNA President and Delegate:

The annual meeting of the ANA House of Delegates is rapidly approaching and once again we will be challenged with actions. The COAR report which will have lasting effect on the unity and strength of ANA contains an important recommendation which restores the RN-only criteria for membership. While this recommendation was discussed briefly at the February meeting of the Constituent Forum, it seemed obvious to us that this membership issue continues to pose a real threat to our goal of a strong unified national nursing organization. Since then, we have been searching for a way to preserve unity within our association.

We believe that we must not allow ourselves to be forced to close our options on membership models now. We do know that confusion about the roles of registered nurse and technical nurse could lead to changes in scope of practice between registered nurses and licensed practical nurses with a loss of job security for the RNs. An example is the Commonwealth of Pennsylvania where the State Board of Nursing unilaterally increased the scope of practice for the licensed practical nurse with no change in educational requirements. This change was fought by PNA. If PNA was an occupational association, it could not have attempted to protect professional nursing practice without alienating part of its membership.

We do not know what level of unity will emerge across the discipline of nursing once we have separate roles and licensing laws for professional and technical nurses. Therefore, we can now at best only imagine the future for the practice of nursing, and your guess is as good as ours.

The reality is that we can follow the COAR recommendations and keep our current unity and future options open. This is where we ask you to help. Will you support the COAR recommendations and VOTE to maintain unity within our association? Can we count on you?

If the answer is Yes to any of the above questions, we would appreciate hearing from you by mail (RR1, Box 426C, Lebanon, NH 03766), by phone (work: 603-646-8143 or home: 603-448-2253) or by message at the NHNA office (603-225-3793). We have an opportunity to avert a crisis and a repeat of the divisive events which followed the House of Delegates of 1987. Let's keep the focus on ANA unity and strength, now and in the future. We do hope to hear from you.

Sincerely,

The Coalition for Credible Compromise

/ker

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MEMO'S



An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

DATE: October 3, 1989

TO: Delegates to the 1989 ANA House of Delegates

FROM: Juanita K. Hunter, President

The 1989 NYSNA Convention is rapidly approaching and I hope you plan to attend and to enjoy the many exciting events which will occur in Albany between October 27 - 30. As a follow-up to our 1989 meeting of the House of Delegates, we have scheduled a meeting of our delegation during the Convention. The meeting is scheduled for Friday evening, October 27 from 6:30 p.m. until 7:30 p.m. at the Albany Hilton. The purpose of this meeting is to begin the process of planning for the 1990 House of Delegates meeting in Boston, Massachusetts. Therefore, your presence at this meeting is important.

The Board of Directors is interested in hearing from all 78 delegates and receiving your suggestions and recommendations for future strategies and actions. Your experience as a delegate to the 1989 House will be of assistance in our plans for future strategy. I hope you will make an effort to attend the NYSNA Convention and this meeting.

JKH/ker



Constitution of The American
Nurses Association

Martha L. Orr, MN, RN
Executive Director

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (516) 458-5371

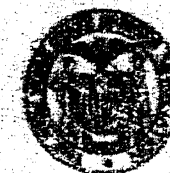
DATE: July 14, 1989

TO: Board of Directors

FROM: Martha L. Orr, Executive Director

The attached communication relates to ongoing work with HANYS and is provided for your information.

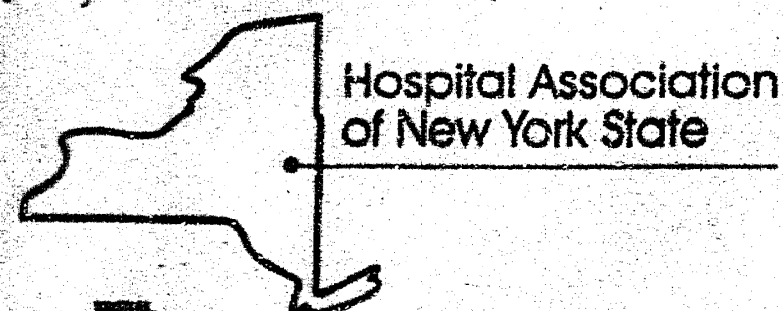
MLO/ker
Attachment



#108

MEMO'S

JL - 6 1989



Hospital Association of New York State

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Chairman
GEORGE A. VECCHIONE
New York
Chairman-Elect
JERRY L. HARRIS
Schenectady
Immediate Past Chairman
JOHN J. D'AMICO
Schenectady
Secretary
ROBERT G. NEWMAN, M.D.
New York
Treasurer
MICHAEL A. JOSE
Brooklyn
Past Chairman
FRED W. HANSON
Rochester
HAROLD L. LIGHT
Brooklyn
1988
FREDERICK D. ALLEY
Brooklyn
1987
JERRY J. CARROLL
Rochester
JERRY J. CARROLL
Rochester
1986
HOWARD T. HOWETT, JR.
Jamaica
JAN R. JENNINGS
Buffalo
A. GORDON McALEER
Goshen
DON A. RECE
Brooklyn
MICHAEL ROZENCIO
Oyster Bay
1985
ARNOLD COGGHEW
Albany
L.J. DANENY
Newark
WILLIAM H. FROELICH
Brooklyn
J. HOWARD GANTHER, M.D.
Albany
BOBBIE MCNEEL
Brooklyn
DONALD C. LEWIS
Ogdenburg
MURRAY S. MARSH
Jamaica
DAVID P. ROSEN
Jamaica
SISTER MARGARET SWEENEY
New York
1984
LEOP. BRODEAU
Rochester
FRANCIS G. FOSMIRE
Rochester
PETER J. HUGHES
New York
SISTER EMILY LOGAN
Rochester
THOMAS D. MCCORMICK
Rochester
KEVIN W. EVAN
Brooklyn
WILLIAM F. STRECK, M.D.
Ogdenburg
SISTER MARGARET TAYLOR
Binghamton
PETER M. YARCE
Mount Kisco
STEPHEN W. WHITE
Rochester
President
DANIEL SISTO
Albany

July 5, 1989

TO: Members
Nursing Task Force
Nursing Documentation Workgroup

SUBJECT: HANYS' Letter to Raymond Sweeney Re
Documentation

Daniel Sisto, President of HANYS, has sent the attached letter to Ray Sweeney as a follow-up to the meeting held on June 5 of the combined HANYS' Nursing Task Force and the Joint HANYS-NYSNA Nursing Documentation Workgroup.

We will let you know Ray's response. We are hopeful we can gain the Department's cooperation in such a project.

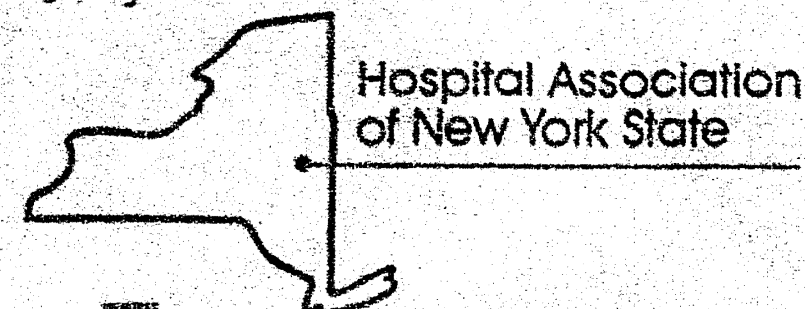
Sincerely,

Judith Frangos

Judith M. Frangos
Vice President
Professional and Regulatory Services

JMP:dm

Attachment



Hospital Association of New York State

MEMBERS
Chairman
GEORGE A. VECCHIONE
New York
Chairman-Elect
JERRY L. HARRIS
Schenectady
Immediate Past Chairman
JOHN J. D'AMICO
Schenectady
Secretary
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SISTER MARGARET TAYLOR
Binghamton
PETER M. YARCE
Mount Kisco
STEPHEN W. WHITE
Rochester
President
DANIEL SISTO
Albany

June 27, 1989

Mr. Raymond D. Sweeney
Director
Office of Health Systems Management
Empire State Plaza
Tower Building, Room 1441
Albany, New York 12237

Dear Ray:

Considerable discussion has ensued in recent years about regulatory requirements relating to documentation of patient care and what, if any, relationship documentation has to patient outcome. The statewide nursing shortage has brought many hospitals to a point of crisis in maintaining morale among nursing staffs struggling to meet the myriad of informal, or undefined legal, surveillance and patient care requirements for documentation.

HANYS formed a Nursing Task Force two years ago, which produced a major report on the nursing shortage. Recently, the Association, in cooperation with the New York State Nurses Association, organized a work group to define and recommend solutions aimed at stemming the amount of time drawn away from direct patient care tasks in favor of indirect tasks which include documentation. During the most recent meeting, documentation problems were highlighted from legal, surveillance, patient management, collegial, and financial perspectives. This meeting, in which DOH staff participated, produced a consensus on defining the documentation problem, not only as a format problem but deriving, more importantly, from a lack of standards relating to patient outcomes.

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MEMO'S

-2-

While there are numerous models which have been developed to structure and document the management of patient care, it appears timely that a more formal collaboration be constructed between the Department of Health and the Industry aimed at the development of a Statewide Protocol on Standards-Driven Documentation.

Such an effort would require a joint work group to be formed and its work to be organized around the evaluation of different models.

We would like to move forward on such a project quickly. The nursing shortage will exist for a long time, and this effort can be invaluable in protecting scarce human resources.

I will call to arrange a meeting with you as soon as is mutually convenient.

Sincerely,

Daniel Sisto

Daniel Sisto
President

#108

MEMO'S

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Fax: (816) 471-4903

Lucille A. Jost, Ed.D., R.N., FAAN
President

Judith A. Ryan, Ph.D., R.N.
Executive Director



Washington Office
1101 14th Street, N.W.
Suite 200
Washington, D.C. 20005
(202) 789-1800
Fax: (202) 842-4273

TO: SNA Presidents
SNA Executive Directors

FROM: Mary Beth Strauss, Ph.D., R.N.
Chairperson
Constituent Forum Executive Committee

DATE: April 24, 1989

RE: Survey regarding SNA positions on ANA Dues Increase Proposal and
Recommendations of the Commission on Organizational Assessment and
Renewal

The 1989 House of Delegates will address a proposal for a dues increase and the recommendations of the Commission on Organizational Assessment and Renewal (COAR). The executive committee is interested in promoting consensus among the SNAs regarding these important concerns.

To help the Constituent Forum Executive Committee "read" the delegates' positions on these issues, please complete the enclosed survey and return it to Cheryl Bevel, Director, Office of Constituent Relations at ANA headquarters immediately. It is very important that we hear from you.

RETURN IMMEDIATELY AND NO LATER THAN MAY 15, 1989 TO:

Cheryl Bevel
Office of Constituent Relations
American Nurses' Association
2420 Pershing Road
Kansas City, Missouri 64108

AMERICAN NURSES' ASSOCIATION

Constituent Forum Executive Committee Survey

FROM:

Name _____

State Nurses' Association _____

Proposed Dues Increase

The ANA Board of Directors has proposed a dues increase of \$30, which will be discussed and acted upon at the 1989 House of Delegates. Please respond to the following to indicate your best judgment of your SNA's position(s) regarding this proposal:

X My SNA has not taken a position on the proposed dues increase.

_____ Based on past sentiments, it is my judgment that my SNA's delegates will support the proposed dues increase.

_____ Based on past sentiments, it is my judgment that my SNA's delegates will oppose the proposed dues increase.

_____ It is my judgment that my SNA will not support a dues increase in the amount of \$30, but my SNA's delegates are likely to support a dues increase of \$____.

My SNA does _____ does not X have a pass-through mechanism for a dues increase at the national level.

What additional materials/information does your SNA need to be able to support a dues increase?

further clarification of the documents which outline
the financial implications of the COAR recommendations

(OVER)

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MEMO'S

How would you read the impact on ANA if the dues increase is/is not passed?

major program either substantially would be mandated
if not passed, possibly loss of staff, delay of
implementation of COAR if passed as well as move
to Washington

How would you read the impact on your SNA if the dues increase is/is not passed?

as stated above SNA's would be affected by
inability of ANA to respond to emergent concerns
of SNA's

COAR Consensus Building Issues

The House of Delegates will address the COAR recommendations at its meeting in June. The Constituent Forum Executive Committee is seeking information from you about the level of consensus among the SNA's regarding response to the COAR recommendations. Please respond to the following to indicate your best judgment of your SNA's position(s) regarding the COAR recommendations:

X It is my judgment that my SNA's delegates will support the COAR recommendations as written.

 It is my judgment that my SNA's delegates will oppose specific COAR recommendations.

What issues must be resolved in order for your SNA's delegates to be able to support the COAR recommendations?

Legal issues around Institute of Collective Bargaining
Classification of functions of Congress on Nursing
Economics and Commission on Economics and
Professional Security

Does your SNA have a proposal for change to the COAR recommendations that you would like other SNA's to support? If so, please identify.

Institute of SNA Collective Bargaining and functions
of Congress on Nursing Economics and Commission on
Economics and Professional Security

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MEMO'S

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilford, N.Y. 12054, (518) 454-3371

Interim Report to the Board of Directors

Martha L. Orr MN, RN
Executive Director

April 26, 1989

In keeping with my intent to provide you with up-to-date information on my activities and Association activities of interest to you, this is a "second edition" interim report. Again, I will organize this both chronologically and by topic.

April 5: Meeting with Foundation Trustees

Dr. Hunter and I attended a meeting of the Trustees of the Foundation of NYSNA to explore additional possibilities for cooperative efforts between the Foundation and the Association. Foundation Trustees invited us to submit a specific proposal for funding activities related to the nursing shortage at their next meeting in July.

April 7: MSSNY Annual Convention

Dr. Hunter and I attended a reference hearing of the Medical Society of the State of New York House of Delegates. Subsequent to the hearing, the House of Delegates passed several resolutions related to the nursing shortage and to nurse practitioners. I have requested copies of the adopted resolutions and, as soon as they are received, I will forward to you. The telephone report which I received indicates that the resolutions on nursing education were considerably improved over the original submissions.

April 11: Meeting with Executive Committee of Pennsylvania Nurses Association and Representatives of Connecticut Nurses Association

A separate report of this meeting was mailed to the Board of Directors.



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April 20-21: ESREC Meeting

Dr. Hunter and I attended a meeting of the Eastern States Regional Executive Council in Philadelphia. The focus of the meeting was on the COAR report. Since Dr. Hunter will provide a detailed report of this meeting as well as of other activities related to COAR, I will highlight only one or two significant points from the meeting:

1. A letter is being sent on behalf of ESREC requesting ANA legal counsel's opinions of the legal issues surrounding the proposed structure and function of the Institute of SNA Collective Bargaining Programs.
2. Barbara Blakeney, Chair of the ANA Bylaws Committee was present for the meeting. Ms. Blakeney explained that the proposed bylaws would be presented as a revision of the bylaws rather than as separate amendments. The significance of this is that individual amendments will require only a majority vote of delegates, and the total package of adopted amendments will then be voted on as a collective, requiring a two-thirds vote.

Additions to Calendar

May 18: Meeting of NYSNA Committee on Bylaws

May 24: The meeting with Nurses for Political Action has been rescheduled for this date, in the Association's New York City office, beginning at 12:30. (NYSNA Executive Committee)

June 2: Second meeting of NYSNA Nominating Committee

The Committee will review nominations for Executive Committees of Clinical Practice and Functional Units. Very few nominations have been received; a second call for nominations has been mailed.

June 13-15: Finance Committee and Board of Directors

Please note that the agenda of these meetings will be finalized before Dr. Hunter leaves to attend the ICN meeting. Please let Dr. Hunter or me know of any special requests for agenda topics.

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Additional Topics

COAR Report:

The final report of COAR has been mailed by ANA to all Delegates. A few additional copies will be ordered for Board members and key staff who are not delegates.

I have been informed by Linda Shinn, ANA Deputy Director, that ANA will not release specific information identifying SNA survey respondents who indicated a preference for the professional model.

An invitational meeting is being arranged by WYSNA, PNA, and CNA to bring together individuals who might be willing to work together toward acceptance of the COAR recommendations. The meeting is tentatively scheduled for May 25, in Chicago.

Joint letters of the "Coalition for Credible Compromise" (PNA, CNA, NYSNA, New Hampshire Nurses Association and other ESREC signatories) are being mailed by NYSNA to the ANA Board of Directors, the Commission, and all ANA Delegates. We anticipate that the letters to the ANA Board and Commission will be sent within the next two weeks. The letter to Delegates will be mailed mid-May.

RCT issue:

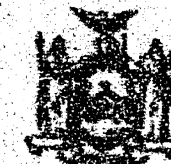
An issue of Modern Health Care reported that the AMA is preparing to announce 12 sites for RCT demonstration projects at their next meeting in June. ANA reports that they continue to monitor all identifiable RCT reports, and that no sites are known at this moment.

Strike at Kingsbrook Jewish Medical Center:

The nurses of the Association's Council of Nursing Practitioners at Kingsbrook Jewish Medical Center are on strike.

Nurse of Distinction Conference:

The eight regional winners of the Nurse of Distinction Award have been named. The list of winners and their membership status is appended to this report.



TERRY LOWBARD, JR.
48TH DISTRICT
CHAIRMAN
COMMITTEE ON FINANCE

THE SENATE
STATE OF NEW YORK
ALBANY
12247

Letter to all
Legislators

April 13, 1989

---NO. 1--Variable not found---
[name]

Dear [name]:

I am pleased to announce the following eight regional winners of the New York State Legislature's Nurse of Distinction Award:

Central NY	Linda K. Robson, Nurse Administrator, Pediatric Intensive Care Unit, University Hospital (Syracuse) (member NYSNA)
Finger Lakes	Virginia S. Tully, Nurse Practitioner, Nursing Home Care Unit, VA Medical Center (Bath)
Greater NY I	Susan K. Nevins, Nurse Clinician - Neurosurgery, Mount Sinai Medical Center (New York) (member NYSNA)
Greater NY II	Elizabeth A. Ayello, Clinical Nurse Specialist - Medical Surgical Nursing, Booth Memorial Medical Center (Flushing) (member NYSNA)
Long Island	Eleanor F. O'Boyle, Clinical Nurse Specialist - Gerontology, Mercy Hospital (Rockville Centre)
Northeastern NY	MaryBeth R. Hollinger, Neonatal Intensive Care Unit Research Coordinator and Staff Nurse, Albany Medical Center, (Albany)
Northern Metropolitan	Ellen M. Flynn, Maternal Child Health Services Coordinator, St. Agnes Hospital (White Plains) (inactive NYSNA member)
Western NY	Marleen R. Ventura, Associate Chief of Nursing Service and Research, VA Medical Center (Buffalo) (member NYSNA)

The Nurse of Distinction Award program was announced last year; the 1989 Nurse of Distinction is the first to be designated. Health related entities throughout the State submitted nominations of 350 registered nurses for the Award.

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MEMO'S

April 13, 1969

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The eight regional nominees were selected by a panel of nurses from a region other than that in which the nominating entity was located. We were particularly delighted with the caliber of all the nominees, each of whom is truly a nurse of distinction. A list of nurses nominated in your region is available by contacting my office.

Special events and/or press conferences have been scheduled in each Award region to honor all nominees. A list of these activities is attached, and we hope that you be able to attend your regional event. Please contact my office at 455-3511 to let us know if you will attend the press conference and/or reception in your region.

I look forward to hearing from you.

Best wishes and kindest personal regards.

Sincerely,

Tarky Lombardi, Jr.

TL/rf
attachment

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MEMO'S

V.

REPORT OF THE PRESIDENT

A. January 20, 1989 meeting of Advisory Council

Dr. Hunter reported that the January 20 Advisory Council meeting was productive. The Districts continue to be extremely busy. Discussion focused on major issues, including the shortage and COAR.

B. Liaison activity

Dr. Hunter distributed a written report on the president's liaison activity since convention, and reported on these meetings:

1. December 12, 1988 meeting with Commissioner of Health

Dr. Hunter reported that a participant of this meeting was the chairperson of the Labor-Health Industry Task Force. Dr. Hunter and Ms. Orr had an opportunity to shed greater light on the Association's opposition to the "career ladder" approach to entry into the profession. Unfortunately, Association representatives' efforts to focus discussion on the RCT proposal were not successful; the Commissioner's position on the issue could not be ascertained.

2. December 2, 1988 meeting with representatives of New York State Nurses for Political Action

Dr. Hunter, Dr. Naegle and Ms. Orr informed the Board that representatives of NYS-NPA expressed strong interest in establishing a formal relationship with NYSNA. NYS-NPA leadership has requested that the NYSNA Board of Directors give consideration to such a relationship.

Ms. Orr directed the Board's attention to legal counsel's opinion and the packet of information compiled by staff to provide comprehensive background on the relationship between the two organizations. Ms. Orr explained in detail appropriate alternative methods by which the two organizations could establish a formal relationship (as set forth in legal counsel's letter).

The Board was informed that NYS-NPA representatives have emphasized NYS-NPA's position that a formal affiliation of the two organizations would better serve the interests of

members of the two organizations and would demonstrate to legislators, the executive branch of the state government and regulatory agencies that registered professional nurses are united in their concerns.

The Board acknowledged particular potentially problematic aspects of formal affiliation with NYS-NPA if that affiliation were to take the form of NYSNA's establishment of a political action committee. These include: the implications of NYSNA's involvement in partisan political activity on the already significant effect of necessary provision for members to be rebated any portion of their dues used for activity to which they object (as a result of the Supreme Court decision in CWA versus Beck); complex and unwieldy administrative requirements; taxability of political contributions; question of whether or not certain PAC activity (i.e., endorsements) is compatible with NYSNA's corporate purposes.

The Board concurred that the necessary consideration of types of affiliation could not be accomplished at this meeting.

Following discussion and careful review of the background information and legal counsel's opinion,

MOTION Maggie Jacobs moved the Board of Directors continue discussion of NYS-NPA's request for consideration of formal organizational affiliation with NYSNA.

Seconded. Carried.

3. ANA Ethnic/Racial Minority Fellowship Programs

Dr. Hunter reported that ANA has informed SNAs that resident ANA Ethnic/Racial Minority Fellowship Programs scholars, fellows and alumnae have been encouraged to become involved in the affairs of their SNA. Board members concurred that this participation should be urged. Furthermore, the Board agreed that involvement in SNA activity be added to the criteria for conferral of ANA Ethnic/Racial Minority Fellowship Programs scholarships and fellowships.

JANUARY 26-27, 1989
BOARD MEETING
(FOR INFO + FEH ONLY)

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MEMO'S

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilford, New York 12034-5501

TEL. (516) 456-5371

FAX # (516) 456-0597

DATE: August 14, 1989

TO: Board of Directors

FROM: Juanita K. Hunter, President

RE: Review of Action Plan

As you know, we had limited time to adequately complete the process of review of the NYSNA Action Plan at our last board meeting. This was due to the necessity of addressing unanticipated, immediate issues which took up the morning of our scheduled time for this agenda item.

However, several good ideas and suggestions were offered within our brief discussion period. Also, the staff prepared excellent materials for our use and it will be quite easy to complete the process by mail.

Please review your materials and add any additional ideas, comments or gaps in the current plan, and forward the sheets to Kim Roberts. This data will then be collated and prepared for review and discussion at the September Board meeting.

Thank you for your cooperation in this matter.

JKH/ker



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilford, N.Y. 12034, (516) 456-5371

TO: Juanita K. Hunter
President

FROM: Martha L. Orr
Executive Director

June 4, 1989

RE: Health Department Legislation

The attached bills have been introduced in the Assembly and the Senate. As you will quickly note, the Assembly version is a compilation of the Labor-Health Industry Task Force recommendations. The bill is essentially the long-awaited Health Department program bill.

After consultation with Susan Fraley and Madeline Naegle, our understandings and our strategy are as follows:

1. The bill contains many items that would be good for us; others we can live with. The major objection we have is to the section permitting waivers of law and regulations. (Nurse Practice Act is not mentioned, but is obvious candidate for waiver given the nature of projects envisioned.)

2. The bill has widespread support in the Assembly, notably Tallon, Gottfried, Eve, Nadler. In our judgment, an all out assault on the bill would be ill-advised, and would probably result in cementing legislative antipathy to us. Also, immediate opposition would clearly close us out of negotiations around the waiver piece. Finally, in the event that the bills are passed, we would be locked out of participation in the implementation and in the proposed advisory council if we oppose.

3. Both versions of the bill will involve considerable financial implications. For this reason, the Senate will probably not approve.

4. For these reasons, we will not issue a memo of opposition at this time. We have already met with key staff in Gottfried's office to suggest amending the section on waivers. As copy of our initial proposal is attached. The initial



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MEMO'S

response was very positive, so we are hopeful of negotiating an acceptable compromise.

5. We have also talked with both HANYS and MSSNY lobbyists. They are very supportive of our position. We think there may be a possibility of a "united front" on this legislation.

6. We have sent the attached informational piece to the Board and Districts. For the time being, we do not want to rev up the troops to respond to the legislation because negotiations are very sensitive.

cc: Madeline Naegle